

Progress of the Eighteen Month Action Plan - As at 30th June 2024

Action	Activity	Target						Progress
		Jan-Mar 24	Apr-Jun 24	Jul-Sep 24	Oct-Dec 24	Jan-Mar 25	Apr-Jun 25	
1	Establish the CIABOC staff to carry out additional responsibilities assigned by ACA	1.1 Identify and develop new organization structure, designations and functions of each position.						Completed
		1.2 Define recruitment qualifications and suitable salary structures for each designation.						
		1.3 Obtain approval from the Parliament for the proposed cadre and salary structures of the Commission as per section 26 (2) of ACA.						Proposal is expected to be submitted to the Presidential Secretariate to obtain cabinet approval by mid-July to present to the parliament
		1.4 Develop and obtain Cabinet approval for a Voluntary Retirement Scheme (VRS) and arrangements for current staff who do not wish to continue under the restructured Commission.						Ministry of Justice has been informed for the formulation the VRS.
		1.5 Develop Service Conditions & Schemes of Recruitments (SORs).						Contents of the SOR been developed, currently pending approval from parliament to finalize SORs
		1.6 Publish the Service Conditions/ SORs via Regulation						
		1.7 Develop a Code of Conduct and a Disciplinary Procedure and Dismissal Policy for the restructured Commission.						The IC and research team that is in the pipeline will support Administration Procedure Manual/Financial Regulation Manual (including Commission Fund), and Service conditions
		1.8 Publish the Code of Conduct/ Disciplinary Procedure/ Dismissal						To be completed within the planned time frame
		1.9 Develop a system of performance evaluation for the restructured Commission.						
		1.10 Develop Officer Absorption Policy to facilitate the transition of existing 'Closed Service' officers to the restructured Commission.						
		1.11 Implement Officer Absorption Policy (Closed Service) officers.						
		1.12 Absorb remaining officers on Secondment Basis.						
		1.13 Conduct interviews and recruit suitable persons for remaining vacancies.						

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2	Strengthen Investigation and Prosecution of corruption cases	2.1 Develop 18-month Action Plan to improve investigation and prosecution						Rapid Capacity Assessment has identified priority areas (developed by an international expert with the support of UNDP)	
		2.2 Design and Conduct capacity building programmes for legal officers.	2	2	4	4	4		4
		2.3 Design and Conduct capacity building programmes for Investigation officers.	2	2	6	8	6		6
		2.4 Develop and enact relevant Regulations including Protocols such as Code for Commission Prosecutors, Guidance on case building (Points to Prove Guide) and Rules for Case Flow Management.							
3	Establishing Effective and Transparent Conflict of Interest Systems	3.1 Enact regulations to put into effect the Conflict of Interest (CoI) rules outlined in the ACA, which cover: i) clarifying what constitutes a conflict of interest; ii) providing instructions for disclosing a conflict and handling disclosed conflicts; iii) penalizing officials who neglect to disclose a conflict or fail to follow provided instructions; and iv) publicly reporting on the performance of the system.						To be completed within the planned time frame	
		3.2 Develop Manuals on offence of non-disclosure of conflict of interest.							
4	Establishment of essential infrastructure for implementation of ACA	4.1 Complete renovation work in the old two-storied building of the Commission						Underway	
		4.2 Obtain permission to lease premises of 10,000 square feet and set up proposed divisions therein.						Pending Cabinet approval.	
		4.3 Obtain approval to acquire (on the basis of Operational Leasing) 07 vehicles for necessary transportation needs.							
5	Establish a case management system/ file movement system	5.1 Select the suitable person/ institute for preparing the E-system						Implementing under the UNDP assistance	
		5.2 Study the existing Commission system and design the process flow chart incorporating data analytics to identify performance constraints							
		5.3 Develop the automated system							
		5.4 Training of staff							
		5.5 Conduct a pilot session							
		5.6 Linking the system with the Commission's Web to enhance public access							
		5.7 Establish the system						To be completed within the planned time frame	

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6	Establishment of Electronic Asset & Liabilities Declaration System according to ACA	6.1 Set up Assets & Liabilities Dec. Division within the Commission.	■					Completed
		6.2 Publish transitory directives for the submission/ collection of declarations pending the establishment of the E System.	■					Completed
		6.3 Compile a data registry of all eligible declarants under the ACA.	■	■				Underway, difficulties in accessing manual registries/ communications among institutions as there is a lack of centralized/ digitized data system.
		6.4 Identify redactions to be made on the declaration forms of High-Ranking Officials in compliance with the ACA, RTI Act and Data Protection Act etc.	■	■				Completed
		6.5 Publish redacted versions on the Commission's official Website enabling public access to redacted versions of Assets & Liabilities declarations of High-Ranking Officials.		■	■	■		Website interface secured. List of High-Ranking officials are being finalized Protocols for handling sealed declarations are being
		6.6 Develop concept note/ project proposal for E Asset System			■			Completed ToR developed in 2018 with the collaboration of ICTA, SLCERT, World Bank, UNODC. The process was halted in 2019 and resumption underway.
		6.7 Establish National Steering Committee for establishing E System			■			To be completed within the planned time frame
		6.8 Procurement and Development of E System				■	■	
		6.9 Training of the staff.					■	
		6.10 Develop regulations to operationalize the E System					■	
		6.11 Establish the E System.					■	
		6.12 Inform declarants.					■	

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7	Establish CIABOC Fund	7.1 Identify the necessary requirements/ frameworks to operationalize the 'Commission Fund'.						<ul style="list-style-type: none"> ● Consultations with relevant institutions underway. ● has been requested instructions from public finance department 	
		7.2 Fulfil requirements identified to operationalize 'Commission Fund'.							
		7.3 Develop Financial Regulations for the 'Commission's Fund.'						To be completed within the planned time frame	
		7.4 Obtain approval for initial allocations to the 'Commission Fund' from the Parliament.							
		7.5 Establish 'Commission Fund'.							
8	Strengthen the detection of bribery/corruption related Money Laundering (ML) and pursue investigations and prosecutions	8.1 Establish a permanent unit for bribery/corruption related ML Investigations by identifying relevant officers within the Commission.						Completed	
		8.2 Desing and provide continuous training for both Prosecutors of the Unit and Investigators on bribery/corruption related ML.						To be completed within the planned time frame	
		8.3 Draft ML Manual and Guidelines.							
9	Develop inter Agency Cooperation - Coordinate and share information with domestic authorities on investigations	9.1 Sign MOU with FIU						Completed	
		9.2 Sign MOU with SL Police						To be completed within the planned time frame	
		9.3 Sign MOU with relevant Investigation Authorities (ROC, Government Analysis, Audit Office, Inland Revenue, SL Custom, CA Lanka)							
		9.4 Conduct Experience sharing sessions quarterly	-	-	-	1	1		1
		9.5 Identify stakeholder institutions and establish an inter-agency network pending the setting up of digital system.							
		9.6 Develop SOP for Joint Investigations and Sharing information.							

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10	Develop Guidelines, SOP and Manuals	10.1 Develop Manuals on offence of Money Laundering (Bribery and Corruption).						To be completed within the planned time frame
		10.2 Develop Manuals on offence of Trade in Influence and private sector Bribery.						
		10.3 Develop Manuals on offence of Foreign Official Bribery.						
		10.4 Develop Manuals on offence of Sport Sector Bribery.						
		10.5 Develop Guidelines, manuals and SOP's on the use of special investigative techniques, Wiretapping/ bugging devices/controlled deliveries & non-intimate samples.						
		10.6 Develop Guidelines on E-assets declaration system.						
		10.7 Develop Guidelines on differed prosecution agreements and Whistleblower protection.						
		10.8 Develop Guidelines and Manuals on Seizure, Freezure and Confiscation						
11	Preparation of National Action Plan (NAP) - (2025-2029) for combating Bribery and Corruption in Sri Lanka	11.1 Recruit a research team including National & International consultation.						Necessary funds are provided by UNDP and MARGA Institute is assisting as the Service provider. Provincialwise programmes have been organized to collect information from stake holders.
		11.2 Conduct Stakeholder consultation.	2	7	6			
		11.3 Conduct working group meetings.						
		11.4 Conduct executive committee meetings.						To be completed within the planned time frame
		11.5 Develop draft Action Plan and translations.						
		11.6 Obtain cabinet approval for NAP.						
		11.7 Printing of finalized document.						
		11.8 Public dissemination using print and digital media.						
		11.9 Launching the NAP.						