

Revised CIABOC Strategic Action Plan 2025-2026

Mission – To lead the fight against corruption by implementing effective strategies, enforcing accountability, and fostering a culture of integrity and good governance. Through proactive prevention measures, efficient resource utilization, and expeditious handling of cases prioritizing grand corruption/PEP/High-profile cases, the CIABOC is committed to upholding the rule of law and ensuring a transparent, corruption-free society.

Objectives - This strategic plan aims to:

- 1. i. Identify time-bound actions along with the availability of budgetary allocations,
ii. Assign authorities and responsibilities to designated official/s,
iii. Establish a monitoring system, focused on implementing the provisions of the Anti-Corruption Act, No. 9 of 2023.*
- 2. Align the organizational structure with the Commission’s strategic plan.*
- 3. Optimize the use of available resources, including human resources.*
- 4. Expedite the disposal of identified grand corruption/PEP/High Profile Cases including corruption-related Money Laundering.*
- 5. Effective investigation and prosecution of offences under the ACA.*
- 6. Ensure the effective implementation of the Assets and Liabilities Declaration System.*
- 7. Develop and implement prevention strategies that promote good governance and a culture of zero-tolerance for corruption.*

<i>S/ N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/ Unit</i>	<i>Projected/ Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/ Required</i>	<i>Comments /Notes</i>
<i>I. Re-structuring of the CIABOC</i>							
<i>01.</i>	<i>Amendment to the ACA</i>	<i>1. Request to the Minister of Justice to amend the ACA.</i>	<i>Commission, DG</i>	<i>Completed 15/10/2025 31/12/2026</i>	<i>Not required</i>	<i>Not required</i>	<i>Amendments are necessary</i>

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		2. Cabinet approval for the amendment and to appoint a Review Committee.	Cabinet				for the effective implementation of the ACA. Eg. Validity to the DG's actions, despite appointment defects. It has become necessary to reconsider immediate amendments in light of practical issues that have arisen during the implementation of the Assets
		3. Appointment of the Review Committee.	MoJ				
		4. Meetings of the Review Committee.	Review Committee				
		5. Review Committee proposal for the amendment. <i>New steps</i> <u>Clarification</u> A Commission decision was taken on 25.07.2025 to Review the entire ACA through a Review Committee comprising of all relevant stakeholders and to separately proceed with urgent amendments immediately. Accordingly, Cabinet approval has been granted for the above proposal and is currently progressing with the urgent amendments specially with reference to provisions of the	Review Committee	01/10/2025			

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		<i>ACA relevant to Declaration of Assets and Liabilities.</i>					<i>Declaration provisions.</i>
		<i>6. Draft new urgent amendments</i>	<i>Commission, DG</i>	<i>15/10/2025 Completed</i>			<i>In view of urgent amendments that came to light during the implementation process, the extensive amendment under consideration by the review committee was put on hold to expedite the urgent amendment.</i>
		<i>7. Drafting of the amendment.</i>	<i>LD</i>				

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		<i>Upon receipt of the draft text from LD, observations of CIABOC on the text are submitted to the Presidential secretariat to be forwarded to the Cabinet of Ministers.</i>		<i>30/04/2025 30/11/2025 30/04/2026</i>			<i>Several intermediary steps shall be undertaken between these stages. A revised timeline has accordingly been established, under which actions shall be conducted by the President's Secretariat, the Ministry of Justice, the Cabinet of Ministers, and the</i>
		<i>8. Cabinet approval for the draft amendment Bill.</i>	<i>Cabinet</i>	<i>31/05/2025 31/12/2025 31/05/2026</i>			
		<i>9. Legislation by the Parliament *Upon the Bill being gazetted and added to the Order paper of the Parliament, the legislation could be passed within the expected timeline unless challenged in the Supreme Court within 7 days of gazette being issued.</i>	<i>Parliament</i>	<i>30/06/2025 31/01/2026 30/06/2026</i>			

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							<i>Parliament</i>
<i>02.</i>	<i>Institutional restructuring *Action included in Governance Action Plan 2026</i>	<i>i. Restructuring plan</i>					
		<i>1. Request for the Minister of Finance's consultation on the remuneration for officials as per the initial draft of the new structure of the CIABOC.</i>	<i>DG</i>			<i>Not required</i>	
		<i>2. Discussions with the Ministry of Finance</i>	<i>DG</i>	<i>Completed</i>			
		<i>3. Submission of the finalized structure, including the designations and functions of each official, along with remuneration to the Minister of Finance.</i>	<i>Commission, DG, DP</i>				<i>Timelines shall be extended, as the requisite steps are to be undertaken by external institutions. In the absence of a consensus;</i>
		<i>4. Minister of Finance's observations</i>	<i>Min. of Finance</i>	<i>Completed</i>			
		<i>5. Cabinet approval (to place before the parliament)</i>	<i>DG, President's Secretariat, Cabinet</i>	<i>30/04/2025 31/10/2025 <i>Completed</i></i>			
		<i>6. Parliamentary approval – Received on 17.03.2026</i>	<i>Parliament</i>	<i>31/05/2025 15/11/2025</i>			

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		<i>AG opinion is to be sought by the Parliament as a follow-up to the Public Finance Committee discussion. – AG’s opinion was received and the matter has progressed to the Parliament thereafter.</i>		<i>Completed</i>			<i>the institutional structuring plan decided by the Commission has been forwarded to the Speaker, requesting assistance.</i>
		<i>7. Drafting of SORs (Scheme of Recruitment)</i>	<i>Commission, DG</i>	<i>31/05/2025 30/11/2025 31/05/2026</i>	<i>Code 2509 (re-structuring)</i>		
		<i>8. Drafting rules on the: a) appointment, promotion, remuneration, disciplinary control, dismissal, conduct, and grant of leave of the officers and employees, and b) procedure in breach of the code of conduct by fixed-term employees.</i>	<i>Commission, DG</i>	<i>30/06/2025 15/12/2025 31/05/2026</i>	<i>Code 2509 (re-structuring)</i>		

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		<i>c) Publish the rules in the Gazette</i>	<i>DG</i>	<i>31/07/2025</i> <i>31/12/2025</i> <i>30/06/2026</i>	<i>Not required</i>	<i>Not required</i>	
		<i>ii. Voluntary Retirement Scheme</i>					
		<i>1. Request the MoJ to draft the VRS scheme.</i>	<i>Commission, DG</i>	<i>Completed</i>	<i>Not required</i>		<i>Timelines shall be extended, as the requisite steps are to be undertaken by external institutions.</i>
		<i>2. Drafting of the VRS scheme</i>	<i>MoJ</i>	<i>30/04/2025</i> <i>31/10/2025</i> <i>30/05/2026</i>			
		<i>3. Cabinet approval</i>	<i>MoJ, Cabinet</i>	<i>31/05/2025</i> <i>30/11/2025</i> <i>15/06/2026</i>			
		<i>4. Implementation of the VRS Scheme</i>	<i>DG</i>	<i>30/06/2026</i>	<i>Code 2509 (re-structuring)</i>	<i>Not required</i>	
		<i>5. Absorption of current officers, in terms of S. 163 (2) (h) of the ACA.</i>	<i>DG</i>	<i>15/08/2025</i> <i>31/12/2025</i> <i>30/06/2026</i>	<i>Code 1001, 1002, 1003 (salaries, etc.)</i>		
							<i>Depends on the</i>

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		<i>iii. Recruitment to the CIABOC</i>					
		<i>1. Recruitment of current public officials serving in the Commission, in terms of S. 26 (6) of the ACA. (secondment basis)</i>	<i>DG, DA</i>	<i>15/08/2025</i> <i>31/12/2025</i> <i>In progress</i>	<i>Code 1001 (salaries)</i>	<i>Not required</i>	<i>Timelines shall be extended, as the requisite steps are to be undertaken by external institutions.</i>
		<i>2. Advertising for new recruitment (remaining vacancies)</i>	<i>DG, DA</i>	<i>15/08/2025</i> <i>01/01/2026</i> <i>In progress</i>	<i>Code 2509 (re- structuring)</i>		
		<i>3. Recruitment process</i>	<i>DG, DA</i>	<i>01/11/2025</i> <i>01/04/2025</i> <i>30/05/2026</i>	<i>Code 2509 (re- structuring)</i>		
		<i>4. Recruitment of new officials</i>	<i>DG, DA</i>	<i>01/12/2025</i> <i>01/05/2026</i> <i>30/06/2026</i>	<i>Supplementary budget</i>		
		<i>iv. Human Resource Management</i>					
		<i>1. Drafting of Code of Conduct regulation</i>	<i>Commission</i>	<i>31/06/2025</i> <i>5</i> <i>30/11/2025</i>	<i>Code 2509 (re-</i>		<i>Drafting depends on the</i>

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				30/06/2026	structuring)		<i>finalization of the structuring plan approval</i>
		2. The draft plan includes performance evaluation, compliance management, training, and development.	DG, DA	01/01/2026 30/06/2026	Code 2509 (re-structuring)		
03.	<i>Establishment of the CIABOC Fund</i>	1. Opening of the Bank Account	DG, CA	Completed	Not required	Not required	
		2. Drafting of rules and guidelines for the operationalization of the fund.	Commission, DG, CA	30/06/2025 01/11/2025 31/05/2026	Code 2509 (re-structuring)		<i>Pursuing expert assistance</i>
		3. Publication of rules in the Gazette	Commission, DG	31/07/2025 15/12/2025 30/06/2026	Not required		
		4. Implementation and operation of the fund	CA of CIABOC	15/08/2025 01/01/2026 30/06/2026	Code 2509 (re-structuring)	Not required	
04.	<i>Monitoring and Evaluation</i>	<i>Develop M&E System</i>	<i>Planning Unit</i>		<i>Not required</i>	<i>Not required</i>	
		<i>Consult with affected agencies.</i>					
		<i>Publish indicators</i>					
		<i>Report to Parliament/post on website</i>		31/12/2025 30/06/2026			<i>Quarterly thereafter</i>
<i>II. Strengthening Investigations and Prosecution</i>							

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01	<i>Effective and expeditious disposal of investigations and institutions of action.</i>	<i>i. Prioritized disposal of grand corruption/PEP/High Profile investigations and institutions of action</i>						
		<i>1. Setting up a Special Unit of prosecutors and investigators under the DG's direct supervision.</i>	<i>DG</i>	<i>Completed</i>		<i>Not Required</i>	<i>Not Required</i>	<i>---</i>
		<i>2. Selection of pending grand corruption/PEP/High-profile files.</i>	<i>DG</i>	<i>Completed</i>				
		<i>3. Assigning timelines for the completion of investigations and the institution of actions, if any, with priority given to money laundering and proceeds of crime cases, along with related case-based expedited measures.</i>	<i>DG</i>	<i>31/12/2025 and onward</i> <i>In progress</i>				<i>Case progression system to be developed. The backlog before 2025 is to be cleared expeditiously</i>
		<i>4. Institution of actions.</i> <i>2025 Cases Filed - 115</i>	<i>LO/DG/Commission</i>					
<i>5. Capacity building on expeditious disposal of grand corruption/PEP/High-profile cases, with priority given to money laundering cases and immediate steps on proceeds of crime.</i>	<i>DG</i>	<i>Continuous support 2025-2026</i>	<i>Donor supported</i>	<i>JICA assistance (2024-2026) has already undertaken</i> <i>Continuous Assistance from UNDP</i>				

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		<i>ii. Expedite other investigations and institutions of action under the ACA.</i>					
		<i>1. Setting up separate units of prosecutors and investigators for bribery and conflict of Interest/corruption/assets and money laundering offences.</i>	<i>DG</i>	<i>Completed</i>			<i>A case progression system is to be developed. The backlog is to be cleared expeditiously.</i>
		<i>2. Assigning timelines to complete the investigations and institution of actions, if any.</i>	<i>Additional DG</i>	<i>31/12/2025 & onward</i>	<i>Not required</i>	<i>Not required</i>	
		<i>3. Institutions of action</i>	<i>LO/Additional DG Commission</i>				
		<i>iii. Publication of annual reports</i>					
		<i>Prepare and publish the first annual report on the implementation and progress of the Proceed of Crimes Act jointly by CIABOC and PCID covering the activities and performance of year 2026.</i>	<i>DG</i>	<i>31/12/2026</i>			
<i>02</i>	<i>Development of a Case tracking and</i>	<i>1. Concept Note on the e-system</i>	<i>DG</i>	<i>Completed</i>	<i>Donor supported</i>	<i>UNDP undertaken under</i>	
		<i>2. TOR (Terms of Reference)</i>	<i>DG</i>				
		<i>3. Selecting the e-system developer</i>	<i>Donor</i>				

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	<i>Management system.</i>	<i>4. Requirement analysis</i>	<i>System developer</i>			<i>Japanese Subsidiary Budget (JSB)</i>	
		<i>5. User interface approval (SRS)</i>	<i>Commission</i>				
		<i>6. System development</i>	<i>System developer</i>	<i>Completed</i>			
		<i>7. Analysis of hardware requirements</i>	<i>Donor</i>	<i>Completed</i>			
		<i>8. Develop related rules, including delegation of responsibility</i>	<i>DG/Commission</i>	<i>Completed</i>			
		<i>9. Staff training on software system operationalization.</i>	<i>System developer</i>	<i>Completed</i>			
		<i>10. Conduct a pilot session</i>	<i>System developer</i>	<i>Completed</i>			
		<i>11. Drafting of Rules and SOPs for the management of the Case Tracking System and Implementation of the system effectively in CIABOC through delegation of authority *Action included in Governance Action Plan 2026</i>	<i>DG</i>	<i>30/04/2026</i>			
	<i>12. Linking the system with the Commission's Web to enhance public access Clarification:</i>	<i>System developer/ web developer</i>	<i>30/06/2025 Under consideration are the security features,</i>				

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		<i>Action is under consideration by the Commission due to the complexity of the proposed system. User friendly alternatives such as launching of an Application (App) is proposed. (Pending finalization)</i>		<i>data protection measures, and the level of confidentiality.</i>			
		<i>13. Establish the system through integration</i>	<i>System developer</i>	<i>30/06/2025 31/12/2025</i>			
		<i>14. System maintenance</i>	<i>System developer</i>	<i>June 2026 August 2026</i>			
<i>03</i>	<i>Development of Digital Evidence Record Room.</i>	<i>1. Identification of software & hardware requirements for digital record management.</i>	<i>DG, +DP, IT Unit</i>	<i>Completed</i>		<i>Donor supported</i>	<i>UNDP undertaken under Japanese Subsidiary Budget (JSB)</i>
		<i>2. Logistical arrangements</i>	<i>DP/DI</i>	<i>31/05/2025 30/09/2025 31/05/2026</i>			
		<i>3. Procurement and licensing of software and hardware</i>	<i>Donor</i>	<i>Completed</i>			
		<i>4. SoP on the implementation of the digital record management system</i>	<i>DG/IT Unit</i>	<i>30/06/2025 30/10/2025 30/06/2026</i>			
		<i>5. Staff training on the new system</i>	<i>DG/Commission</i>	<i>30/06/2025 31/12/2025 31/12/2026</i>			

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04	Decentralization of CIABOC and Jurisdiction <i>*Action included in Governance Action Plan 2026</i>	1. Conduct an assessment to ascertain the number of regional offices required to be established, the number of officers to be allocated, and the resources required.	DG	01-05-2025 30/11/2025	Not required			
		2. Formulating and finalizing a 'decentralization plan' indicative of authority and jurisdiction of regional offices, duties, responsibilities, and hierarchy of the officials, and required resources to establish regional offices	DG	01-05-2025 31/12/2025 30/06/2026				
		3. Request the Ministry of Justice to publish regulations on the decentralization of jurisdiction under the Judicature Act	DG/Commission	31/10/2025 31/01/2026 31/07/2026				Depends on the structuring approval
		4. The tabling of the regulations in the Parliament for approval	Minister of Justice	15/02/2026 31/12/2026				
		5. Parliamentary approval for the regulations	Parliament	01/03/2026 31/12/2026				
		6. Requesting and finalization of necessary budgetary allocations	Commission, DG, CA, DA, DP	30/08/2025				2026 budget

<i>S/N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/ Unit</i>	<i>Projected/ Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/ Required</i>	<i>Comments /Notes</i>
		<i>from the Speaker to implement the decentralization plan</i>					
		<i>7. Arranging of Logistics / Resources for establishing Regional Officers</i>	<i>Commission, DG, CA, DA, DP</i>	<i>01/04/2026 30/11/2026</i>			
		<i>8. Assigning Legal, Investigation & Prevention Officers, and support staff to the respective offices.</i>	<i>DG</i>	<i>30/04/2026 31/12/2026</i>			
		<i>9. Commencement of functioning of the Regional Offices.</i>		<i>01/05/2026 01/01/2027</i>			
<i>05.</i>	<i>Regulations, Rules, and SoPs on the implementation of the ACA.</i>	<i>i. Whistleblower Protection, Money Laundering and Deferred Prosecution Agreements (SoP)</i>					
		<i>1. Technical assistance from international (Japan, UK, USA) and domestic experts.</i>	<i>Commission/DG</i>	<i>Completed</i>	<i>Donor supported.</i>	<i>JICA already has undertaken assistance 2024-2026.</i>	
		<i>2. Initial draft of the SoP</i>	<i>Assigned LOs</i>				
		<i>3. Finalized SoPs. *SOPs have been submitted to UNODC Experts for review. Awaiting comments for finalisation.</i>		<i>01/06/2025 31/10/2025 30/04/2026</i>			
		<i>4. Training on the implementation of the SoPs.</i>	<i>DG</i>	<i>31/12/2025 31/12/2026</i>			

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		<i>ii. Conflict of interest, Trading in influence, Corruption in sports, and Bribery in the private sector (SoP)</i>					
		<i>1. Technical assistance from an international expert</i>	<i>Commission, DG</i>	<i>Completed</i>	<i>Donor supported</i>	<i>UND undertaking under Japanese Subsidiary Budget (JSB)</i>	
		<i>2. Local consultant to draft SoPs</i>		<i>Completed</i>			
		<i>3. Drafting of SoPs</i>		<i>Completed</i>			
		<i>4. Training on the implementation of the SoPs.</i>	<i>Commission, DG</i>	<i>31/12/2025 31/12/2026</i>			
		<i>iii. Regulation (Use of non-intimate samples, disposal)</i> <i>*Provisions of the ACA in respect of non-intimate samples, disposal are under consideration to be amended with more clarity.</i>					
		<i>Request for the regulations based on the draft</i>	<i>Commission /DG</i>	<i>31/10/2025</i>	<i>Code 2509 (re-structuring)</i>		
		<i>Drafting of the regulation</i>	<i>LD</i>	<i>31/10/2025</i>			
		<i>Parliamentary approval</i>	<i>Parliament</i>	<i>31/12/2025</i>			
		<i>iv. Rules</i>					
		<i>1. Conditions on freezing of finance</i> <i>2. Sale of seized proceeds</i> <i>3. Procedure to use special investigative techniques</i>	<i>Commission, DG</i>	<i>30/06/2026</i>	<i>2026 budget</i>	<i>Required</i>	<i>Expert technical assistance required</i>

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		<p>4. Preserve and protect data information</p> <p>5. Application to High Court on covert monitoring</p> <p>6. Summons by the CIABOC</p> <p>7. Capacity building</p> <p><i>Due to the implementation of POCA, Rules under ACA are redundant.</i></p>					Max Plank Foundation has provided research assistance on best practices for covert monitoring.
06.	Implementation of the provisions relating to Conflict of Interest	<p>1. Draft regulation on CoI on the manner of declaring CoI. (defining “direct or indirect interest,” “personal interest,” “manner of disclosure”)</p> <p>2. Draft rules on handling and management of CoI <i>Observations of CIABOC have been submitted to the Legal Draftsman for consideration. Pending finalization.</i></p> <p>3. SoPs on CoI procedure, including the definitions</p> <p>4. Gazette rules</p>	Commission	<p>31/10/2025 <i>Completed</i></p> <p>31/10/2025 <i>Completed</i></p> <p>30/04/2025 31/12/2025 30/06/2026</p>		Donor assisted	UNDP undertaken under Japanese Subsidiary Budget (JSB)
						Not required	

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		5. <i>Gazette regulations</i>	<i>Commission, DG, MoJ</i>	30/04/2025 31/12/2025 30/06/2026			
		6. <i>Draft training materials</i>	<i>Commission, DG</i>	30/06/2025 31/12/2025 <i>In progress</i>			
		7. <i>Capacity building for public officials</i>		<i>From January June 2026 onwards</i>			
07	<i>The knowledge exchange visit to ICAC, Hong Kong</i>	1. <i>Preliminary Discussion and Finalizing the technical outline of the learning programme</i>	<i>ICAC/CIABOC/UNDP</i>	<i>Completed</i>	<i>Donor assisted</i>	<i>UNDP has undertaken within the ADB project</i>	<i>A preliminary Discussion with ICAC and finalized the technical outline</i>
		2. <i>Logistical Arrangements for the CIABOC delegation to visit ICAC</i>					
		3. <i>Report by participants identifying global best practices in the prevention, investigation, and prosecution of bribery and corruption, along with possible recommendations applicable to CIABOC.</i>	<i>Participants</i>		<i>Not required</i>		

<i>S/N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/Unit</i>	<i>Projected/Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/Required</i>	<i>Comments /Notes</i>
		4. <i>Internal knowledge-sharing sessions within the CIABOC.</i>	<i>Participants</i>				
08.	<i>Complaint Management Unit</i>	1. <i>Complaint management Unit plan including responsibilities and officials.</i>	<i>Commission/DG</i>	01/10/2025 <i>In progress</i>			<i>Strengthening public confidence through an organized complaint management process, including prompt actions. Depends on structuring approval</i>
		2. <i>Assignment of the officials.</i>		01/12/2025 <i>In progress</i>			
		3. <i>Commencement of the complaint management system.</i>		01/03/2026 01/05/2026			
		4. <i>Capacity building on complaint management.</i>		31/12/2025 31/12/2026			
09.	<i>Strengthening of sharing of information and formal (MLA) and informal assistance exchange</i>	1. <i>MoUs with domestic law enforcement and regulatory authorities. (FIU, IRD, Police, Customs, RMV)</i>	<i>Commission, DG</i>	30/06/2026 31/12/2025 <i>FIU completed</i>			<i>Already entered into an MoU with FIU.</i>
		2. <i>Sharing of information based on MoUs</i>		Ongoing			
		3. <i>Identification of cases requiring MLA.</i>		30/06/2025 31/12/2025 <i>Case specific</i>			

<i>S/N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/ Unit</i>	<i>Projected/ Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/ Required</i>	<i>Comments /Notes</i>
		4. <i>MLA process if required.</i>		Case specific			
		5. <i>Identifying the IOs and LOs team for MLA and International Assistance requests.</i>		31/06/2025 31/12/2025 Completed			
		6. <i>Specific training on MLA and International assistance.</i>		From 31/06/2025 31/12/2025 Ongoing			
10.	<i>Establishment of the special investigation units</i>	1. <i>Surveillance Unit</i> 2. <i>Intelligence Unit</i> 3. <i>Expert Unit (Forensic auditing, forensic accounting, valuation, etc.)</i>	DG	30/06/2026	2026 budget	Not required	
		4. <i>Capacity building</i>		From 30/06/2026		Required	<i>International/domestic experts on training</i>
11.	<i>Capacity building</i>	1. <i>Training manuals for a phased-out formal training program for LOs and IOs.</i>	Commission, DG	30/06/2026	2026 budget	Required	<i>Expert technical assistance is required</i>
		2. <i>Continuous training</i>		30/06/2026 onwards			
12.	<i>Monitoring and Evaluation</i>	1. <i>Develop an M & E system</i>	Planning Unit	31/12/2025			Quarterly thereafter
		2. <i>Consult with affected agencies</i>		30/06/2026			
		3. <i>Publish indicators</i>					
		4. <i>Report to Parliament/post on website</i>					

<i>S/N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/Unit</i>	<i>Projected/Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/Required</i>	<i>Comments /Notes</i>
<i>III. Assets and Liabilities Declaration System</i>							
<i>01.</i>	<i>Publication of Declarations of Senior Public Officials</i>	<i>1. Setting up a temporary Unit for the transitional period 2024-2025</i>	<i>Commission</i>	<i>Completed</i>	<i>Not required</i>	<i>Not required</i>	<i>A DDG leads the temporary Unit.</i>
		<i>2. Transitional directives on the submission of ADs. (2024)</i>					<i>Directive on the manual submission to the Heads of Departments/Appointing Authorities</i>
		<i>3. Selection of Senior Officials whose ADs are to be published. (2024)</i>					<i>Senior officials were selected as per the Government's Precedence list.</i>
		<i>4. Redactions to be identified on the declaration form. (2024)</i>					<i>Redactions were done as per the</i>

<i>S/ N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/ Unit</i>	<i>Projected/ Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/ Required</i>	<i>Comments /Notes</i>
							<i>ACA and IMF observatio ns.</i>
		<i>5. Redaction of information on the form</i>	<i>AD Unit</i>				
		<i>6. Web interface development for public access</i>	<i>AD Unit/Web Manageme nt team</i>				
		<i>7. Publication of declarations</i>	<i>AD Unit</i>				
		<i>8. Transitional directives on the submission of ADs. (2025)</i>	<i>Commissio n</i>	<i>Completed</i>			
		<i>9. Selection of Senior Officials whose ADs are to be published. (2025)</i>	<i>Commissio n</i>				
		<i>10. Redactions to be identified on the declaration form. (2025)</i>	<i>Commissio n</i>				
		<i>11. Redaction of information on the form</i>	<i>AD Unit</i>				
		<i>12. Publication of declarations (2025)</i>	<i>AD Unit</i>				
		<i>13. Directives on the e-submission of ADs. (2026 onwards)</i>	<i>Commissio n</i>				
		<i>14. Redactions to be identified on the declaration form. (2026 onwards)</i>	<i>Commissio n</i>	<i>28/03/2026 Completed</i>			

<i>S/ N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/ Unit</i>	<i>Projected/ Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/ Required</i>	<i>Comments /Notes</i>
		<i>15. Operation of the e-declaration system</i>	<i>Commission/DG/AD division</i>	<i>31/03/2026 Completed</i>			
<i>02.</i>	<i>Development of the regulatory and administrative framework</i>	<i>1. Draft of new AD Form and the regulation in terms of S. 92 of the ACA (2025)</i>	<i>AD Unit/DG/Commission</i>	<i>Completed</i>	<i>Not required</i>		
		<i>2. Request to the Minister of Justice to publish in the Gazette</i>					
		<i>3. Publication of the Regulation in the Gazette</i>	<i>Minister of Justice</i>				
		<i>4. Table the Regulation in the Parliament</i>	<i>Minister of Justice</i>				
		<i>5. Parliamentary approval for the Regulation</i>	<i>Parliament</i>				
		<i>6. Draft of e-AD Form and the regulation in terms of S. 92 of the ACA (2026 onwards)</i>	<i>AD Unit/DG/Commission</i>	<i>31/10/2025 Completed</i>			
		<i>7. Request to the Minister of Justice to publish in the Gazette</i>		<i>31/10/2025 Completed</i>			
		<i>8. Publication of the Regulation in the Gazette</i>	<i>Minister of Justice</i>	<i>30/11/2025 Completed</i>			
		<i>9. Table the Regulation in the Parliament</i>	<i>Minister of Justice</i>	<i>01/03/2026 30/06/2026</i>			
		<i>10. Parliamentary approval for the Regulation</i>	<i>Parliament</i>	<i>31/03/2026 30/06/2026</i>			

<i>S/ N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/ Unit</i>	<i>Projected/ Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/ Required</i>	<i>Comments /Notes</i>
		11. Establishment of the Assets Declaration Directorate as a separate Unit in the CIABOC	DG/Commission	01/12/2025 <i>Completed</i>			
		12. Other Regulations (Manner of maintaining electronic system, selection for verification procedure, High-risk categories)	AD Unit/DG/Commission	31/12/2025 30/06/2025			
		13. Rules on system authorization and facilitation					
03.	Establishment of the e-assets declaration system	1. Concept note on the e-declaration system	Donor under the CIABOC guidance	Completed	Donor supported	UNDP/ADB	The donor has already undertaken.
	2. TOR on the e-system						
	3. Procurement process						
	4. Contract award	28/03/2026 <i>Completed</i>					
	5. Software development, testing, and implementation	28/03/2026 <i>Completed</i>					
	6. Training Material and Capacity Building on the e-system						
04.	Monitoring and Evaluation	1. Develop an M & E system	Planning unit	31/12/2025 30/06/2026 Quarterly thereafter			As of September 2024
	2. Consult with affected agencies						
	3. Publish indicators						

<i>S/ N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/ Unit</i>	<i>Projected/ Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/ Required</i>	<i>Comments /Notes</i>
		<i>4. Report to Parliament/post on website</i>					<i>Total declarants- 4197 Total views – 20,583</i>
<i>IV. Prevention of Corruption</i>							
<i>01.</i>	<i>National Anticorruption Plan for 2025-2029</i>	<i>1. Recruit a research team, including national & International consultation.</i> <i>2. Conduct a Survey, including in-person, Focus Group, and social media</i> <i>3. Publish advertisement electronically and print Media, and conduct a Survey</i> <i>4. Conduct Stakeholder National and Regional consultation.</i> <i>5. Conduct working group meetings.</i> <i>6. Appoint & conduct executive committee meetings.</i> <i>7. Develop a Basic draft Action plan and conduct a validation workshop</i>	<i>DG, Commissioners, and NAP team</i>	<i>Completed</i>	<i>Donor supported</i>	<i>UNDP under Japanese Subsidiary Budget (JSB)</i>	<i>Based on inclusive consultation, with clearly defined objectives, responsibilities, management and oversight arrangements, and public reporting requirements</i>

<i>S/ N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/ Unit</i>	<i>Projected/ Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/ Required</i>	<i>Comments /Notes</i>
		<p>8. <i>Develop a final draft Action Plan and translations.</i></p> <p>9. <i>Obtain cabinet /Commissioners' approval for NAP.</i></p> <p>10. <i>Print the finalized document.</i></p> <p>11. <i>Launch of the NAP</i></p>					
		<p>12. <i>Publish and circulate to implement the NAP with all relevant Stakeholders finalized document.</i></p> <p>13. <i>National Steering Committee established to review the implementation of the NAP.</i></p>	DG	<i>In progress. 3 meetings held with stakeholders evaluating the progress on implementation.</i>			
02.	<i>Establish Internal Affairs Units (IAU) within</i>	1. <i>Preliminary Discussion with Presidential Secretariat</i>	<i>DG CIABOC, & team Presidential Secretariat</i>	<i>Completed</i>	<i>Required If unable to secure Budget code 3-</i>		<i>Preliminary Discussions</i>

<i>S/ N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/ Unit</i>	<i>Projected/ Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/ Required</i>	<i>Comments /Notes</i>
	<i>all public institutions</i>	<i>2. Draft Circular on Internal Affairs Unit & circulate</i>	<i>Presidential Secretariat</i>		<i>2509 to be used</i>		<i>Due to the sudden halt of funds as a USA Government policy, sought assistance from UNDP under the JSB ii project. Proposal underway</i>
		<i>3. Circulate the circular among all public institutions</i>	<i>Presidential Secretariat</i>				
		<i>4. Prepare the guidelines for members of the IAU</i>	<i>Commission/DG</i>	<i>Completed</i>			
		<i>5. Prepare training material</i>	<i>Commission/DG</i>				
		<i>6. Train public officials on obligations under IAU; 1st Phase - 106 2nd Phase in progress - 250 3rd Phase – all island – June 2026 onwards</i>	<i>Commission/DG Presidential Secretariat</i>	<i>31/05/2025 - 31/12/2025 1st Phase - completed 2nd Phase – in progress 3rd Phase- June 2026 onwards</i>			
		<i>7. Establish a unit within the Presidential Secretariat and CIABOC for monitoring and supervising the IAU</i>	<i>Commission/DG/Presidential Secretariat</i>	<i>Completed</i>			
		<i>8. Develop a digital tool for Monitoring and supervising the IAU</i>	<i>Commission/DG</i>	<i>Completed</i>			
		<i>9. Continuous Monitoring and Feedback Mechanisms</i>	<i>Monitoring Unit CIABOC IAU</i>	<i>31/12/2025 In progress</i>			

<i>S/ N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/ Unit</i>	<i>Projected/ Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/ Required</i>	<i>Comments /Notes</i>
03.	<i>Anti-Corruption Initiative Assessment (AIA) within all ministries and selected departments</i>	<i>1. Preliminary online and in-person discussions on the South Korean Integrity Assessment System.</i>	<i>CIABOC, UNDP, ACRC, and other stakeholders.</i>	<i>completed</i>	<i>Donor supported</i>	<i>UNDP Sri Lanka, UNDP Seoul Center, and the Korean Government</i>	<i>A preliminary discussion was held. The selected team (KPMG) customized the documents . UNDP has already committed to the undertaking.</i>
		<i>2. Selection of a research team to assist in customizing and conducting the AIA framework for Sri Lanka.</i>					
		<i>3. Customization of the document and other materials of the Korean Integrity Assessment System in line with the Sri Lankan Context</i>					
		<i>4. Conduct Knowledge-sharing sessions with ACRC Korea to finalize the approach.</i>					
		<i>5. Finalization of the customized AIA framework draft.</i>	<i>CIABOC</i>	<i>Completed</i>			
		<i>6. First workshop with public sector officials to present and gather feedback on the draft framework.</i>					
		<i>7. Conduct five workshops to raise awareness, define indicators, and select criteria for participating organizations.</i>					
		<i>8. Implementation of the pilot AIA</i>			<i>31/12/2025</i>		

<i>S/ N</i>	<i>Actions</i>	<i>Steps Required</i>	<i>Responsible Individual/ Unit</i>	<i>Projected/ Actual Completion Date</i>	<i>Estimated Budget (USD)</i>	<i>Assistance Received/ Required</i>	<i>Comments /Notes</i>
				<i>Completed</i>			
		<i>9. Completion of the AIA Assessment.</i>		<i>31/12/2025</i>			
		<i>10. Public launch and dissemination of the assessment results</i>		<i>Completed</i> <i>31/12/2025</i> <i>31/05/2026</i>			
		<i>11. Final assessment results to the Parliament with CIABOC reports.</i>		<i>31/12/2025</i> <i>31/05/2026</i>			
<i>04.</i>	<i>Monitoring and Evaluation</i>	<i>1. Development of an M & E system</i>	<i>Planning Unit</i>	<i>31/12/2025</i> <i>30/06/2026</i>			<i>Quarterly thereafter</i>
		<i>2. Consult with affected agencies</i>					
		<i>3. Publish indicators</i>					
		<i>4. Report to Parliament/post on website</i>					

Abbreviations

ACA – Anti-Corruption Act

NAP – National Action Plan

ACRC – Anti-Corruption and Civil Rights Commission, South Korea

PEP – Politically exposed persons

ADB – Asian Development Bank

SoP – Standard Operating Procedure

CA – Chief Accountant

UNDP – United Nations Development Fund

*CIABOC – Commission to Investigate Allegations of Bribery or Corruption
International Development*

USAID – United States Agency for

DA – Director (Administration)

VRS - Voluntary Retirement Scheme

DDG – Deputy Director General

DG – Director General

DP – Director (Planning)

FIU – Financial Intelligence Unit

IO - Investigation Officer

IRD – Inland Revenue Department

JICA – Japan International Cooperation Agency

LO – Legal Officer

LD – Legal Draftsman

MoJ – Ministry of Justice

MoU – Memorandum of Understanding